

■ Inclusion in ESG indexes

S&P/JPX Carbon Efficient Index

This index focuses on the current disclosure of environmental information and level of carbon efficiency (carbon emissions per sales). Composition weighting is determined using TOPIX as a universe, a leading stock market index reflecting Japanese stock market trends.



Morningstar Japan ex-REIT Gender Diversity Tilt Index

This index pursues objectives that align with environmental, social, and governance standards in reference to gender diversity. Built with the data and scoring methodology of Equileap, the index is designed to emphasize companies in the Japanese market that have strong gender diversity policies embedded in their corporate culture and that ensure equal opportunities to employees, irrespective of their gender.

MSCI Japan Climate Change Index

This index is based on the MSCI Japan Index, its parent index, and includes large and mid-cap securities of the Japanese equity markets. The index aims to represent the performance of an investment strategy that reweights securities based upon the opportunities and risks associated with the transition to a lower carbon economy, while seeking to minimize exclusions from the parent index.

■ Main external evaluations (fiscal year 2020 onward)

Health and Productivity Management Outstanding Organization 2024



In March 2024, TICO was certified as a "Health and Productivity Management Outstanding Organization 2024" by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi. (Two consecutive years since 2023)

EcoVadis



In February 2024, TICO has been received "Silver" rating from EcoVadis in its corporate sustainability survey. This is the 8th time that TICO has been received "Silver" rating (each year since 2017).

CDP



In February 2024, TICO has been received a leadership level of "A-" in surveys conducted by CDP on "Climate Change" and "Water Security".

The Prize of the Chairman, Aichi Prefecture Commendation for invention 2024

In November 2023, about TICO's invention on "Two-Stage Premixed ignition Combustion", TICO received of the Chairman, Aichi Prefecture Commendation for invention 2024 sponsored by the Japan Institute of Invention and Innovation.

This invention was highly evaluated for its ability to achieve better fuel efficiency and reduce noise in diesel engine, as well as offering high versatility and expectation to positive impacts on environmental issues.

"Sites in Harmony with Nature" by the Ministry of the Environment



In October 2023, our "Birdpia within Higashichita Plant" and the "Biotope East of Obu Station" were certified as "Sites of Symbiosis with Nature" by the Ministry of the Environment. We received the certification from the Director-General of the Nature Conservation Bureau of the Ministry of the Environment. This certification system is an initiative launched to achieve the international goal "30by30," which aims to protect 30% of land and sea by 2030. The system recognizes areas where biodiversity conservation is being achieved through initiatives by private entities.

*The Biotope East of Obu Station was certified as part of the sites applied for by the non-profit organization Japan Ecologist Association of Support.

The Invention Award in the National Commendation for Invention 2024

In April 2023, about TICO's invention on "Back Pressure control mechanism for scroll-type compressors", TICO received The Invention Award in the National Commendation for invention 2024 sponsored by the Japan Institute of Invention and Innovation.

This invention was highly evaluated for its ability to achieve both higher compression ratio and lower cost for electric compressors, and for its contribution to the reduction of CO2 emissions by reducing electrification and emissions from electric vehicles.

JEC COMPOSITES INNOVATION AWARDS



In March 2023, TICO has been received the "JEC COMPOSITES INNOVATION AWARDS" (Circularity & Recycling category) for its carbon fiber reinforced plastic (CFRP*1) recycling technology and the "Comprehensive CFRP Recycling System" that TICO aims to build. The JEC Group of France, which promotes the development of the composite material industry and technology, has been hosting the awards every year since 1998.

The awards recognize the world's most innovative composite material products and technologies, and it was the first time that Toyota Industries received this award.

*1; Carbon Fiber Reinforced Plastics

Car, Society, and Partnership Awards

In March 2023, at the "Car, Society, and Partnership Awards" award ceremony, the Higashi Chita Plant Birdpia's bird rare species conservation activities were honored as a "Good Partner Project. This award system, sponsored by the Japan Automobile Chamber and the Nikkan Jidosha Shimbun, was established in 2021 to express "thank you" and appreciation for the various contributions made by the 5.5 million people working in the automobile industry and automobile users, and to spread their respective excellent efforts throughout the world.

The Energy Conservation Center, Minister Prize of Economic, Trade and Industry

In February 2023, the Anjo Plant received the Minister of Economy, Trade and Industry Award, the highest award, in the "Energy Conservation Grand Prize 2022 (Best Practice Category)" for its "Relaxation of Air Conditioning Management in Factories through Spatial Ionization" initiative. The Energy Conservation Grand Prize recognizes outstanding energy-saving products and initiatives.

Aichi Biodiversity Company Certification Program Excellent Certified Company



あいち生物多様性
優良認証企業

In November 2022, TICO has been certified as an "Excellent Certified Company" by the Aichi Biodiversity Company Certification Program. Under this system, certification is given to companies that are making efforts to contribute to biodiversity, particularly those that are recognized for their regional expansion and continuity.

The Energy Conservation Center, Japan Chairman's Award

In January 2022, a project of the Anjo Plant in Aichi Prefecture to create an energy-saving production line by developing a product and its manufacturing processes in a synchronized manner won the Energy Conservation Center, Japan (ECCJ) Chairman's Award at the 2021 Energy Conservation Grand Prize (Best Practice Category) sponsored by ECCJ. This award program recognizes outstanding energy-saving products and energy-saving efforts of business operators or business sites.

SDGs Environmental Award from Japan Institute of Logistics Systems

In October 2020, TICO received SDGs Environmental Award, a special award given under the 37th Logistics Grand Prize program hosted by the Japan Institute of Logistics Systems. The program recognizes companies showing outstanding achievements in the area of logistics promotion. The SDGs Environmental Award is given to excellent initiatives that contribute to a reduction of environmental impact and are also helpful for other companies.

"Family-Friendly Company" award from the Aichi prefectural government



In February 2020, TICO received "Family-Friendly Company" award from the Aichi prefectural government in recognition of our excellent efforts concerning work-life balance.

“Excellent Company” award from the Aichi prefectural government



In November 2019, TICO received an “Excellent Company” award from the Aichi prefectural government under its “Female-Friendly Company” certification program.

“Platinum Kurumin” certification from the Ministry of Health, Labor and Welfare



In August 2019, TICO received “Platinum Kurumin” certification from the Ministry of Health, Labor and Welfare in recognition of our excellent efforts concerning work-life balance.