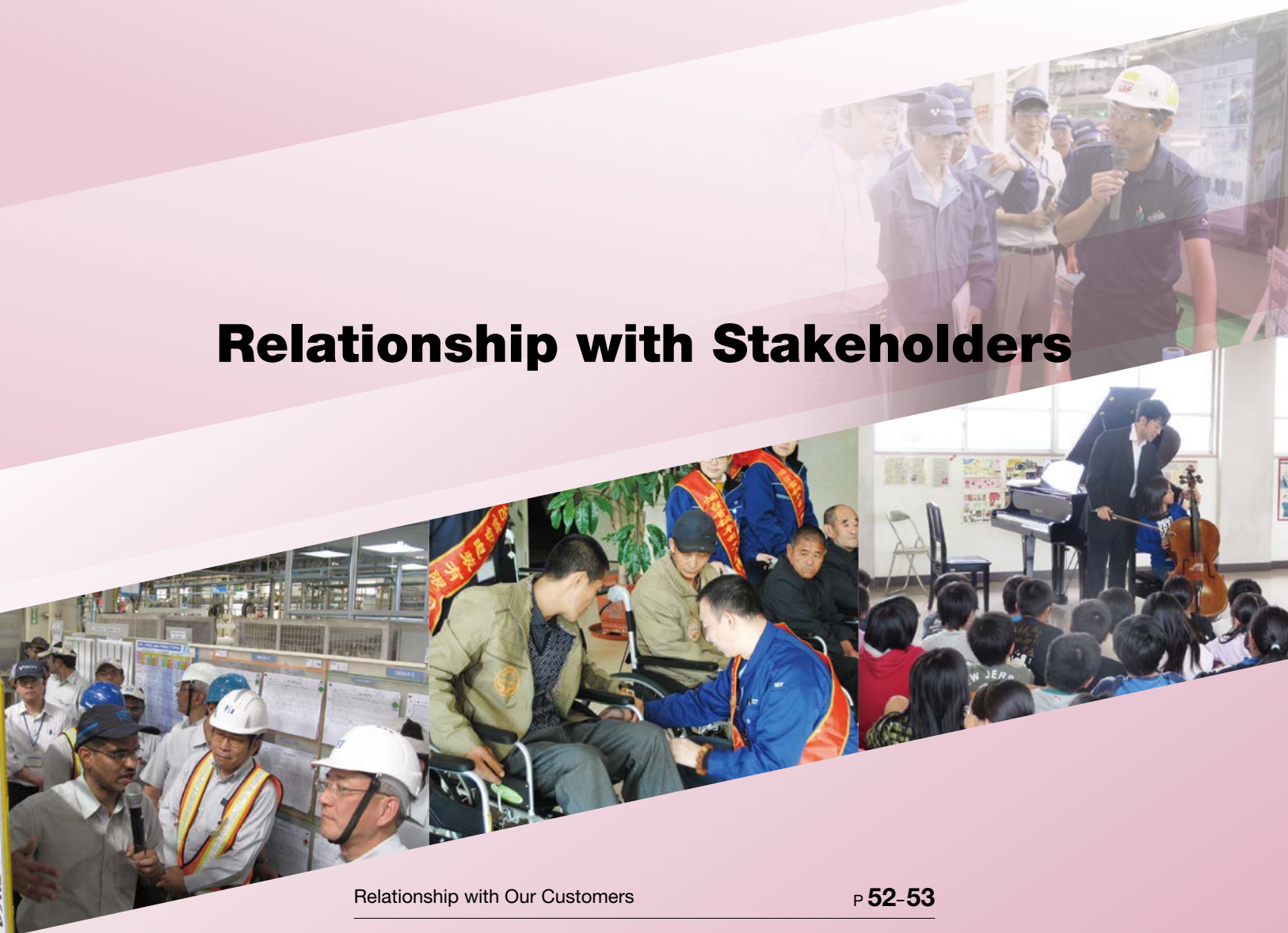


Relationship with Stakeholders



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Relationship with Our Business Partners	p 54
Relationship with Our Shareholders and Investors	p 55
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Relationship with Our Local Communities	p 59-60

Relationship with Our Customers

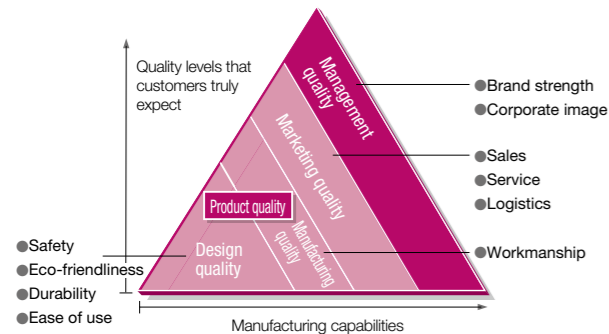
Adhering to a quality first approach, Toyota Industries strives to realize *monozukuri* (manufacturing) that quickly responds to the diverse, ever-changing needs of customers.

“A product should never be sold unless it has been carefully manufactured and has been tested thoroughly and satisfactorily.”

Carrying on the spirit of founder Sakichi Toyoda, Toyota Industries strongly believes that quality is the lifeblood of a company. Focusing on quality first and ensuring customer safety and reassurance are our most important responsibilities to our customers and form the basis of our approach to corporate social responsibility (CSR).

Toyota Industries strives to maintain and improve the total quality of our corporate activities, which encompasses not only “product quality” but also “marketing quality” and “management quality.” “Product quality” is embodied in the safety, eco-friendliness, durability, ease of use and workmanship of our products, while “marketing quality” entails excellent sales and service in addition to these attributes and “management quality” further enhances our overall corporate image and brand strength in terms of all of these attributes.

Types of Quality Sought by Toyota Industries



“We should express our gratitude to our customers by providing them our best quality products.” (from Toyota Industries’ Quality Guidelines)

Placing top priority on our “Customer First” philosophy, Toyota Industries undertakes product development that meets customer expectations.

At Toyota Industries, development of a new product entails defining specific goals to incorporate quality in every stage from product planning and design to production preparation, production, sales and after-sales services. We perform a design review (DR), which allows a product to proceed to the next stage only when a responsible business division head examines and approves whether the product has reached the target quality level.

Should a defect occur after the product launch, the

quality assurance departments of each business division immediately devise necessary measures. At the same time, a probable cause is identified from both technical and structural aspects, and if deemed necessary, the new product development system itself is reviewed to prevent a recurrence in the successor model.

Activities Based on the Quality Guidelines

Quality forms the basis of our operations and is essential in attaining the goals of our Vision 2020. As such, we formulated our Quality Vision 2020, which defines our philosophy in ensuring quality.

Quality Vision 2020

All members in the Toyota Industries Group place utmost emphasis on quality first and continuously supply attractive products/services that anticipate global customers’ needs.

To achieve the goal of this vision, we issue the Quality Guidelines, which identify priority quality-related issues to be implemented in each fiscal year, to all production bases in and outside Japan. The implementation status of these guidelines is reviewed by top management at the Quality Functional Meeting and the Quality Confirmation and Defect Prevention Meeting, both chaired by the head of the Production Headquarters*, for identifying additional issues and devising countermeasures. Issues raised are followed up at meetings of the Company-wide Council of Heads of Quality Assurance Departments chaired by a quality control department head*. The president also checks on the outcome of these activities through *genchi genbutsu* (go



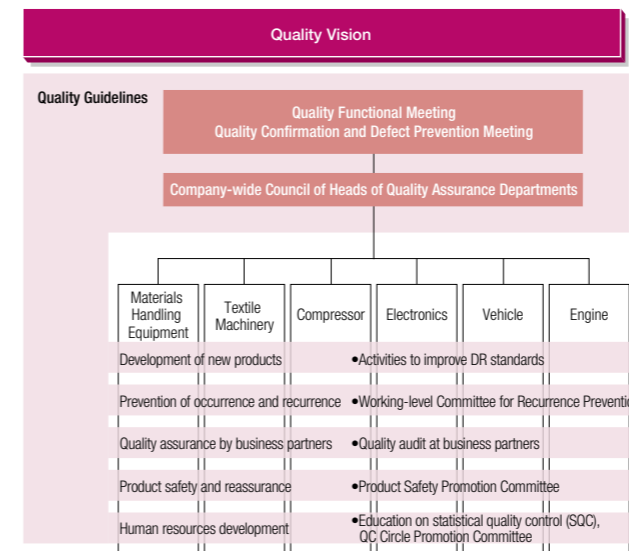
Quality inspection by top management

and see for yourself) inspections.

For critical quality issues, we enforce Company-wide, horizontally aligned activities to prevent both recurrence in the responsible business divisions and occurrence in other business divisions. Under these efforts, we have standardized procedures to ensure the specified level of quality and formulated related guidelines.

* As of March 31, 2015

Company-Wide, Horizontally Aligned Quality Assurance Activities



Initiatives to Ensure Product Safety

In order to meet customers’ expectations for safety and reassurance, we have been promoting activities to minimize risks at the development and design stage based on the assumption that customers make use of our products in diverse ways, including foreseeable misuse and use under malfunctioning conditions.

We seek to raise the level of our Company-wide activities by sharing each business division’s best practices at the Product Safety Promotion Committee comprising representatives from the engineering and quality assurance departments.

Functional safety, in particular, has recently been gaining increased significance as electronic control devices mounted on automobiles and other vehicles are becoming more advanced and complex. Functional safety reduces the risk of hazards caused by these control systems to an acceptable level by adopting appropriate functions or devices.

We have been placing greater emphasis on functional safety as part of our efforts to strengthen our software development capabilities. In addition to external certifications obtained previously, our functional safety software development process is now certified under ISO 26262, an international standard for functional safety management for automotive applications. Our process has been recognized as meeting the highest level of safety stipulated under the standard.

Acquired Certification for Software Development Process

Jul. 2012	Automotive SPICE*1, Capability Level 3 Car air-conditioning compressors sector
Mar. 2014	Automotive SPICE, Capability Level 3 Automotive electric/electronic systems sector
Dec. 2014	ISO 26262, ASIL*2-D (highest safety level) Certification for functional safety software development process

*1: Short for Software Process Improvement and Capability dEtermination, SPICE is a standard process for automotive software development.

*2: Short for Automotive Safety Integrity Level

Providing Support to Business Partners

Improving the quality of our products requires joint quality improvement activities with our business partners in and outside Japan. For this reason, we collaborate with our major business partners in upgrading their quality assurance efforts. Specifically, we conduct an annual quality audit to identify deficiencies and ensure effective improvement, and provide quality-related education.

Responsible executives of Toyota Industries verify the outcome of these activities through *genchi genbutsu* inspections.

These activities enable our business partners to attain the required level of quality assurance and establish a culture to foster quality assurance on their own.

Promoting Human Resources Development

Toyota Industries provides systematic quality education to all employees to help them acquire quality assurance skills needed in actual operations. In the basic education program, employees gain a perspective and learn the concepts of quality control (QC), basic *kaizen* (improvement) techniques and how to proceed with *kaizen* activities by utilizing our originally developed textbook that describes the quality assurance approach of Toyota Industries. After completing the basic program, they move on to practical training tailored to the specific needs of their respective workplaces.

Our production bases in China and India as well as those in North America and Europe also promote *kaizen* efforts and development of human resources through QC circle activities.

We are working to reinforce our foundation for quality assurance based on the belief that manufacturing starts with nurturing excellent personnel.



QC circle activities at Kirloskar Toyota Textile Machinery Pvt. Ltd. (KTTM) in India

Relationship with Our Business Partners

Toyota Industries encourages open procurement and seeks co-existence and co-prosperity with our business partners (suppliers) based on mutual trust. We also facilitate environmentally preferable purchasing, CSR-oriented procurement practices and disaster prevention activities for a possible major earthquake.

Fair Business Transactions Based on an Open Door Policy

To achieve open procurement, we provide fair and equal opportunities to all potential business partners.

We comprehensively evaluate our business partners based on such factors as quality, price and adherence to delivery times. We also assess their initiatives for safety, the environment and compliance as we strive for the timely and stable procurement of excellent products at lower costs based on fair business transactions.



Procurement page on our Website

Co-Existence and Co-Prosperity Based on Mutual Trust

We work hard to realize co-existence and co-prosperity with our business partners based on mutual trust. Throughout the year, we hold procurement policy meetings and quality and technical skills training as well as provide guidance directed toward *kaizen* at major business partners' production sites.

Reducing Environmental Impact through Environmentally Preferable Purchasing

In order to create environmentally friendly products, we aim to procure parts, raw materials and equipment from business partners that give sufficient consideration to the environment.

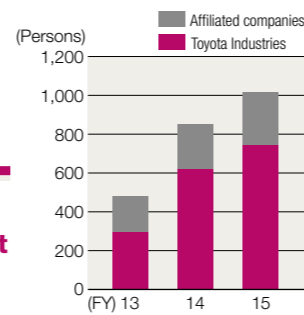
Our Environmentally Preferable Purchasing Guidelines, which we have formulated to enforce "green" purchasing, apply not only to parts, raw materials and equipment but also to packaging materials.

Along with environment-friendly products, we deliver greater safety and reassurance to customers.

Localization of Business for Good Corporate Citizenship

In view of increased local production outside Japan, we promote procurement from local business partners in order to contribute to the local community through consolidated subsidiaries.

Japanese Subcontracting Law Seminar Participants



Promoting Human Resources Development

We proactively provide procurement education both internally and externally. In fiscal 2015, we provided education to 735 Toyota Industries employees and 276 participants from affiliated companies.

To avoid non-compliance, we also conduct a periodic inspection of procurement-related departments.

Hoeikai, an organization of our business partners, serves as a venue for sharing more useful information and developing human resources through the Toyota Production System (TPS), QC circles and other activities. We provide support to TPS seminars and autonomous study groups for leadership development.



Hoeikai QC circle convention



Autonomous study group

Business Continuity Plan (BCP) Activities for Possible Major Earthquake

We engage in BCP-related activities in anticipation of a major earthquake in Japan. To improve our preparedness for resuming the supply of products to customers at the earliest possible opportunity in the event of a disaster, we are making concerted efforts with business partners to ensure the stable supply of parts and raw materials during the restoration of production.

More specifically, we newly implemented training determining the extent of damage in addition to seminars to cultivate a deeper understanding on the importance of disaster prevention and disaster mitigation workshops (tabletop exercises) that help business partners formulate and implement their own mitigation plans.



Disaster mitigation workshop

BCP Activities

Topic	FY2013	FY2014	FY2015
Action policy	Determining current status	Reinforcing disaster mitigation	
Scope of activities		Hoeikai (business partners)	Suppliers of major parts
Activities	Supply chain surveys	Improving accuracy through periodic surveys	Tabletop exercises
	Earthquake workshops		Formulation and aggregation
	Disaster mitigation plans		Periodic training
	Training for determining extent of damage		

Relationship with Our Shareholders and Investors

We aim to obtain an appropriate company valuation in stock markets through timely and appropriate information disclosure while promoting good communications with shareholders and investors.



Vehicle assembly plant tour hosted by Toyota Industries (Dec. 2014)

Basic Perspective

Toyota Industries continually carries out timely and appropriate information disclosure for shareholders and investors. In this way, we raise management transparency so that we obtain an appropriate company valuation in stock markets. We provide not only information required under disclosure laws and regulations but also information on our management policy and business activities. Also, we engage in various investor relations activities to facilitate productive dialogue with shareholders and investors and feed back their comments to executives and relevant business divisions to reflect them in our business activities.

from outside Japan requesting a meeting, we visit some of them to explain our management policies and business overview. We also participate in conferences hosted in Japan by securities companies and hold individual meetings. For individual investors, we have started holding company information sessions to promote an understanding of our business and management policies.

Toyota Industries also provides a variety of information, including financial information as well as an overview of our business and various initiatives, via the company Website. We use RSS feeds (in Japanese) to promptly provide the latest information.

Major IR Activities

For institutional investors and securities analysts in Japan

- Quarterly financial results briefings
- Individual interviews/visits
- Small meetings
- Teleconferencing
- Company-hosted plant tours
- Issuing/delivering Toyota Industries Reports

For institutional investors from outside Japan

- Individual interviews/visits
- Teleconferencing
- Participation in conferences hosted by securities companies
- Issuing/delivering Toyota Industries Reports

For individual shareholders and investors

- Company information sessions
- Company-hosted plant tours
- Issuing/delivering notice of general shareholders' meeting
- Issuing/delivering business reports

General Shareholders' Meeting

We hold our annual general shareholders' meeting early to avoid the date on which many companies hold their respective shareholders' meetings so that more shareholders can attend. We are laying the groundwork for further facilitating the exercise of voting rights of our shareholders by allowing them to exercise such rights via the Internet and by joining the electronic voting platform for institutional investors.

We held our 136th General Shareholders' Meeting on June 13, 2014, in which 348 shareholders participated. To foster a better understanding of our business activities, we invited our shareholders for a lift truck plant tour following the general shareholders' meeting.

Number of Participants

	132nd	133rd	134th	135th	136th
Shareholders' meeting	299	320	363	396	348
Plant tour	90	112	132	185	144

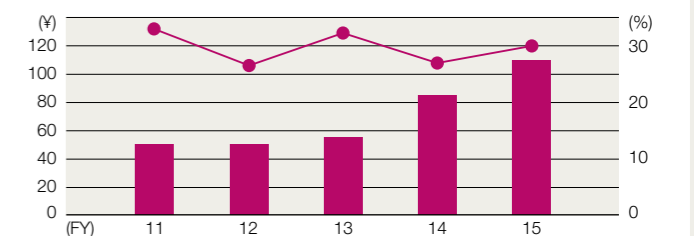
Investor Relations Activities

For institutional investors and securities analysts, our management conducts briefing sessions to explain our quarterly financial results, including business performance, progress achieved at each business division and future initiatives. In addition to accepting individual interviews and making visits to institutional investors, we host plant tours (vehicle assembly, car air-conditioning compressors, etc.) to explain our approach to manufacturing and on-site initiatives and facilitate a deeper understanding of Toyota Industries. To respond to the growing number of institutional investors

Returning Profits to Shareholders

Toyota Industries regards ensuring shareholder benefits as one of the most important management policies. Accordingly, we strive to continue paying dividends and meet the expectations of shareholders upon taking into consideration such factors as business results, demand for funds and the consolidated payout ratio. For fiscal 2015, Toyota Industries paid annual cash dividends per share of ¥110.0 (interim cash dividend per share of ¥50.0 and year-end cash dividend per share of ¥60.0).

Cash Dividends per Share (Annual) and Consolidated Payout Ratio



Relationship with Our Associates


Our ultimate goal is to create safe and secure workplaces for everyone, where each and every associate can exercise their diverse potentials and play active roles.

Building a Safety-Oriented Culture That Aims for Zero Industrial Accidents

In accordance with our fundamental policy of “creating people capable of autonomously maintaining occupational safety and health,” Toyota Industries strives to prevent industrial accidents and occupational disorders as well as realize better work environments.

Based on the idea of building “a homelike atmosphere at work that is warm and friendly” as stated in the Toyoda Precepts, we clarified “the true meaning of safety” and “the form of safety we seek” and formulated the Safety Vision in fiscal 2014. With the aim of fostering a safety-oriented culture, we have promoted activities to instill the vision throughout the Toyota Industries Group. In September 2014, we held a safety workshop for top management and safety and health officers of our bases in China, thereby completing dissemination of the vision to Group companies throughout the world.

Safety Vision



Each and every associate in the Toyota Industries Group, guided by the spirit of our corporate creed, aims to create a corporate culture that places a top priority on maintaining safety in all areas and focuses on mutual courtesy and safety as well as realizing workplaces where associates work each day with a sense of happiness and pride.

July 1, 2013



Safety workshop for staff of our bases in China

Instilling and further augmenting a safety culture require leadership and strong awareness among managers and supervisors. In fiscal 2015, we started providing education to all managers and supervisors to enhance their

understanding of the Safety Vision and help them recognize the true meaning of “zero industrial accidents,” issues to overcome and the required mindset. During fiscal 2016, education to all eligible persons will be completed and a system set up to educate newly appointed managers and supervisors for raising safety awareness on an ongoing basis.

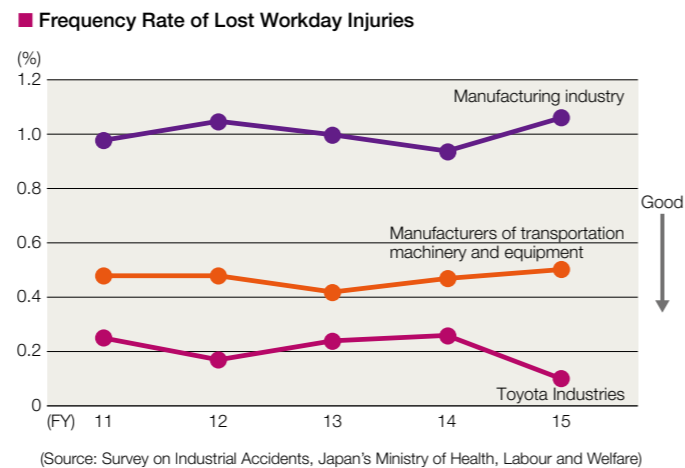


Workshop for managers and supervisors

Our efforts to foster a safety-oriented culture involve such basic practices as pointing and calling on passages within plant sites and prompting activities to each other for mutual enlightenment. We believe that such simple yet repetitive practices will form the foundation for preventing industrial accidents.

In fiscal 2015, we developed e-learning materials for safety education and worked to raise our safety and health levels by using them in workplace meetings.

Steady implementation of these various initiatives resulted in a certain year-on-year improvement in the frequency rate of lost workday injuries in fiscal 2015. We will continue these initiatives to further instill a safety culture among associates.



Initiatives for Health Management and Improvement

As a task for the medium term, we are promoting associate health improvement programs to counter risks associated with aging and greater stress.

Specifically, we proactively provide health guidance to prevent lifestyle diseases from developing into metabolic syndrome and actively encourage follow-up after annual health checkups. We also conduct periodic age-based health education for all associates to maintain and promote their health and wellness.

In fiscal 2015, the scope of our age-based health education was extended to include trial programs focused on prevention of lifestyle diseases. Moreover, along with specific health guidance required by the Japanese government, we began to provide health promotion guidance to associates below the age of 40 to help them improve lifestyle habits early on.

As part of mental health care activities, we have in place a system to offer early consultation through a health-related hotline. Other activities include upgrading our preventive self-care/line-care education and operation of a return-to-work support program for persons on long-term leave for prevention of relapses. We have successfully achieved some positive results through these activities.



Physical fitness measurement conducted during age-based health education

Major Health Promotion Activities in Fiscal 2015

Participants of age-based health education	(1,654 persons)
Persons having completed guidance program on prevention of lifestyle diseases	(507 persons)
Stop smoking enlightenment events	
• World No Tobacco Day: One-day no smoking (May 31)	
• No Smoking Days: Half-day no smoking (for three days)	
Participants of stop smoking campaigns (held jointly with health insurance association)	(46 persons)
Participants of walking events (held jointly with health insurance association)	(1,619 persons)

Enhancing Team Strength

Toyota Industries believes that it is essential to enhance team strength so that each associate can work with vitality and the Company can achieve sustainable growth.

We believe that team strength is made up of “technical skills” that form the basis of manufacturing operations, “management skills” to make maximum use of technical skills and “spirit of harmony” that supports both. While further enhancing our team strength, we are striving to extend and hand it down beyond all business domains, generations and geographic regions.



Technical Skills

To develop skills to support manufacturing, the Technical Learning Center, one of our training facilities, plays the central role in associate education, offering basic skills training at the Technical Training School and facilitating efforts to



52nd National Skills Competition (electrical welding category)

enhance the skills of young technical staff through in-house skills contests. We also work to cultivate highly skilled specialists through participation in the national and international skills competitions.

At the 52nd National Skills Competition held in 2014, the Toyota Industries team won one gold medal in the “electrical welding” category and received prizes in various other categories, thereby attaining medals for the 14th consecutive competition.

Number of Medals Won at the National Skills Competition

	FY2013	FY2014	FY2015
Gold medal	—	1	1
Silver medal	1	2	3
Bronze medal	4	3	1
Total	5	6	5

Management Skills

We conduct TICO Business Practices (TIBP) training targeting associates in administrative and engineering fields, with the aim of mutually sharing the thinking and values that

the Company gives importance to, as well as to improve our associates' problem-solving capabilities. To share the thinking and values all across the Toyota Industries Group, we conduct TIBP training at our bases outside Japan, in parallel with the same training we conduct in Japan. In a similar aim, we hold a global human resources conference of human resources administrators from our bases outside Japan.



Global human resources conference

Spirit of Harmony

Toyota Industries is creating a bright, energetic and caring work environment that fosters a dynamic workforce and allows every member to demonstrate his or her capabilities both as an individual and as a team. We are proactively encouraging communication not only during work hours but also through social gatherings, sports days, summer festivals, Group-wide *ekiden* long-distance relay races and cheer squads for various sports events.

Establishing Work Environments Where Diverse Human Resources Can Play Active Roles

We are implementing a variety of measures to create work environments where a diverse range of human resources can fully exercise their capabilities. These include promoting active roles of female associates, supporting the employment of persons with disabilities and creating an environment in which older associates can work more actively.

Promoting Active Roles of Female Associates

We promote active roles of female associates with a focus on "supporting balancing work and family," "supporting their career development" and "reforming our corporate culture and awareness."

We also support and participate in the Toyota Female Engineer Development Foundation established in December

Initiatives for Promoting Active Roles of Female Associates

~ FY2008	FY2009	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015
Enhancing support systems for balancing work and family <ul style="list-style-type: none"> Extending the period of childcare leave Introducing a leave system to allow parental care of children with illnesses Establishing on-site day care Introducing a "welcome-back" system* Introducing a shorter work-hour system for child care Introducing a telecommuting system (from Apr. 2014) 							
Cultivating corporate culture <ul style="list-style-type: none"> Opening a Diversity Navi page on the intranet Holding exchange meetings and lectures to share experiences of female associates in balancing work and family 							
Increasing the ratio of female associates <ul style="list-style-type: none"> Starting to recruit main career track female associates (for engineering positions in 1986 and administrative positions in 1996) Seminars for female students in science track Increasing recruitment of female associates from non-engineering university departments 							
Cultivating career consciousness <ul style="list-style-type: none"> Individual interviews with female assistant managers and their superiors Formulating individual development plans Sending trainees overseas 							

* A system to enable reinstatement under certain preconditions

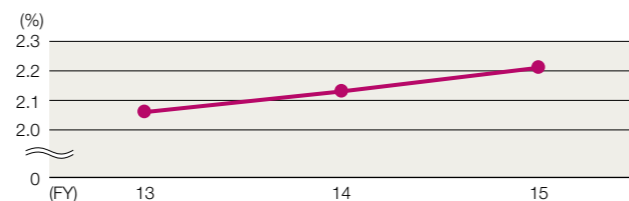
2014. The foundation aims to foster more active participation of female workers in the entire manufacturing industry, including the auto industry. Specifically, it seeks to increase the number of female students majoring in science and engineering by appealing the attractiveness of engineering work and provides career development support to female students in the science track.

Looking ahead, we will promote systematic recruitment and development of female associates while working toward the goal of tripling the number of female associates in managerial positions to 75 by 2020 versus the 2014 level.

Employment of Persons with Disabilities

We respect the idea of people with and without disabilities working together and sharing life and work values. Under this basic policy, we continue to employ persons with disabilities every year. They are assigned to a variety of sections and work with other members to perform their designated tasks. In fiscal 2015, the ratio of associates with disabilities on a non-consolidated basis was 2.21%.

Ratio of Associates with Disabilities (Non-Consolidated)



Creating a Work Environment for Older Associates

We focus on creating a better work environment for older associates by adjusting the height of jigs in production lines and modifying processes to compensate for deterioration of vision so that they can work with less stress.

Moreover, since the introduction of a re-employment system for associates who reach the mandatory retirement age of 60, the number of associates who choose to continue working has been increasing. In response, we hold "55 Career Training" for associates reaching the age of 55 to give them an opportunity to envision life and work after the age of 60 and think about how they should work during the remaining pre-retirement period.

Relationship with Our Local Communities

With a view toward creating an enriched and healthy society and ensuring its sustainable growth, we fulfill our role as a good corporate citizen and actively undertake social contribution activities in every region where we do business.

Activities as a Good Corporate Citizen

Based on "Respect for Others" as described in our Basic Philosophy, we strive to fulfill our role as a good corporate citizen in every region where we do business and actively engage in social contribution activities to realize an enriched and healthy society. In our activities that emphasize social welfare, youth development, environmental protection and community contribution, we not only provide cooperation and support through personnel, facilities, funds and know-how but also strive to closely connect with participants. To foster employees' awareness of their ties to society and raise their interest in contributing to society, we make enlightenment efforts such as sharing information on volunteer activities and providing a venue for volunteer activities that encourage the participation of all employees. Employee associations* are actively undertaking various activities to contribute to local communities, mainly in the areas of supporting welfare facilities and protecting the natural environment.

* Voluntary organizations formed by employees at each job level

Structure for Promoting Social Contribution Activities

The CSR Committee deliberates on policies of our social contribution activities while the Social Contribution Group within the General Administration Department at the Head

Office takes the initiative in carrying out activities.

Major Social Contribution Activities of Toyota Industries and Group Companies

Theme	Activities
Social welfare	Events to interact with persons with disabilities (e.g., clam digging excursions and harvest festival) Support for welfare facilities (e.g., charity bazaars, facility cleanup/repair/weeding) Collaborative Group-wide fundraising drives Donation of wheel chairs (China) (P.60) Support for the disadvantaged via participation in charity event (U.K.) (P.60) Food donation to a food bank through Christmas charity activities (U.S.A.) Housing construction/repair to assist international support organization (U.S.A.)
Youth development	Support for Youth Invention Clubs (e.g., <i>monozukuri</i> workshops during summer vacations and handmade kite-flying competitions) Providing plant-hosted environmental education to elementary school children Holding mini concerts at elementary schools (P.59) Accepting junior high school students for work experience programs Educational support to a tribal society via support organization (India)
Environmental protection	Tree thinning activities for conservation of prefecture-owned forests and producing and donating benches made of thinned wood Tree-planting activities for reforestation Support for environmental festival through participation and financial assistance (Sweden) Tree-planting activities on Mt. Papandayan (Indonesia) (P.60) Raising awareness for environmental protection and promotion activities for World Environment Day (China)
Community contribution	Participation in local traditional events Road cleanup activities in areas around plants Activities to raise awareness for traffic safety Crime prevention patrols Highway cleanup activities (U.S.A.) (P.60) Holding technical seminar for air conditioner maintenance (Indonesia) Collecting and selling PET bottle caps and donating proceeds to local hospital (Spain) Donating prizes to local sports event as a sponsor (India)
Other	Holding charity concert as a sponsor Support as volunteers for international NGO in collecting spoiled postcards Periodic blood donation drives at each plant

(Activities without country designation were conducted in Japan.)

Activity Example of Toyota Industries (Japan)

Mini Concerts at Elementary Schools

Since fiscal 2011, we have been inviting globally active musicians and holding mini concerts at elementary schools located near our plants. In fiscal 2013, we also started organizing such concerts in areas affected by the Great East Japan Earthquake.

These concerts, being held in school gyms and classrooms as part of music class, allow children to listen to and closely see the live performance of first-rate musicians. We plan these concerts with the hope to foster a rich humanity, letting children feel the sounds and resonance of

musical instruments, performers' intake of breath and emotions.

To date, we have held mini concerts at a total of 50 schools for more than 8,000 elementary school children.



Mini concert at elementary school

Voices of Children

- I've only heard the violin on CDs and felt happy to see and listen to the sound of an actual violin.
- Each piece made me feel warm inside.
- I was touched by the music. I want to work hard and make my dreams come true, etc.

Number of Participants of Elementary School Mini Concerts

Location	FY	2011	2012	2013	2014	2015	Total (Persons)	Total (No. of Elementary Schools)
Obu and Takahama cities, Aichi Pref.		1,170	1,846	1,195	1,865	1,173	7,249	34
Rikuzentakata and Ofunato cities, Iwate Pref.		—	—	243	524	720	1,487	16
Total		1,170	1,846	1,438	2,389	1,893	8,736	50

Activity Examples of Consolidated Subsidiaries (outside Japan)

China Donation of Wheelchairs for Persons with Disabilities

Yantai Shougang TD Automotive Compressor Co., Ltd. (YST)
Subsidiary producing car air-conditioning compressors

In observance of International Day of Persons with Disabilities, YST donated wheelchairs to a local welfare center in December 2014. These wheelchairs were purchased with contributions collected from employees. This was the third time since the company's establishment in 2012 to undertake this activity, which is highly regarded locally and was reported on TV and in the newspaper.



Donating wheelchairs to a local welfare center

Indonesia Planting Trees for Environmental Protection

P.T. TD Automotive Compressor Indonesia (TACI)
Subsidiary producing car air-conditioning compressors

TACI plants trees to improve the environment every year. On August 17, 2014, which is Indonesia's Independence Day, 50 employees took part in planting trees on the 2,665-meter Mount Papandayan. In addition, TACI donated trees to a junior high and elementary schools in the Bekasi Area where TACI is located.



Employees who took part in tree planting

U.K. Support for the Disadvantaged

Toyota Material Handling UK Limited (TMHUK)
Sales subsidiary for materials handling equipment

In March 2015, together with the entire U.K. Toyota Group companies TMHUK took part in Red Nose Day* hosted by Comic Relief, a U.K.-based major charity organization, to raise money. Its flagship campaign is to wear a red nose and the fun-filled fundraising activity was featured on a special TV program.

* Participants purchase a red nose for £1 to take part in the fundraising event. Proceeds are used for support projects for the disadvantaged in the U.K. and Africa.



Employees who took part in fundraising

U.S.A. Highway Cleanup Activities

Michigan Automotive Compressor, Inc. (MACI)
Subsidiary producing car air-conditioning compressors

As part of joint cleanup activities between local citizens and the government, in April and September 2014 MACI participated in picking up trash along the highway running through Jackson County. Approximately 20 participants wore government-issued, bright-colored vests for safety and picked up trash for two hours.



MACI employees engaging in cleanup activity