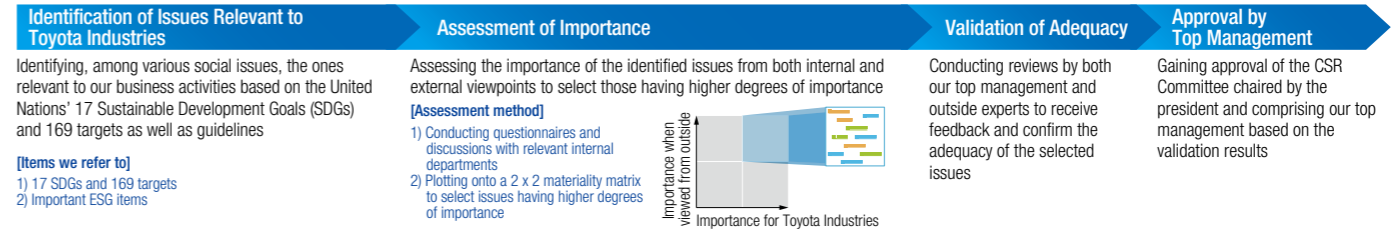


Contributing to SDGs through Business Activities

Under the Toyota Precepts (corporate creed), Toyota Industries has been undertaking a broad range of businesses by upholding the philosophy of contributing to society since its founding. In keeping with recent changes in the business environment, we have clarified which social issues we should tackle as our CSR material issues, and will work for the resolution of these issues.



Process to Determine CSR Materiality



CSR Materiality	Contribution to Vision 2030 (Aspiration)	Action Policies	Action Targets and Activities	Targets	(FY to achieve)	Results for FY2021	Page number	Targets for FY2022
Mitigation of Global Warming Contribution to Circular Economy SDGs to Contribute 	Clean/zero emissions: Mitigating global warming and achieving a circular economy through such initiatives as reducing CO ₂ emissions and waste in our business activities and expanding the lineup of environmentally friendly products in our efforts to contribute to maintaining and improving the global environment over the long run	<ul style="list-style-type: none"> Reducing CO₂ emissions from production activities Reducing CO₂ emissions from production-related logistics Reducing CO₂ emissions through product and technology development Effective resource utilization in production activities Implementing initiatives to promote 3R (reduce, reuse and recycle) design for effective resource utilization 	<ul style="list-style-type: none"> Reduce production-derived CO₂ emissions Total emissions 	-25%* (vs FY14 level)	(2026)	-28%	P. 66-67	—
			<ul style="list-style-type: none"> Adopt renewable energy sources Introduction rate 	15%	(2026)	6%	P. 66-67	—
			<ul style="list-style-type: none"> Reduce logistics-derived CO₂ emissions Emission volume per unit of production (non-consolidated) 	-11% (vs FY14 level)	(2026)	-8%	P. 66-67	—
			<ul style="list-style-type: none"> Develop technologies that contribute to an even greater level of energy efficiency 	—	—	—	P. 66-67	—
Creation of Innovative Values SDGs to Contribute 	Creation of innovative value, smart: Contributing to achieving a "smart" society and more enriched lifestyles by resolving social issues through technological advancement and innovation that create new values	<ul style="list-style-type: none"> Promoting development of new technologies that create new values Improving core technologies and utilizing the new knowledge of business partners to enter into peripheral fields of existing businesses while developing and offering technologies and products in new business fields 	<ul style="list-style-type: none"> Ratio of R&D expenses for electrification and automation 	Over 70%	(2031)	57.6%	—	Over 60%
			<ul style="list-style-type: none"> Expand peripheral fields and new business fields Net sales 	Over ¥1trillion	(2031)	—	—	—
			<ul style="list-style-type: none"> Develop new technologies and products that contribute to resolving environmental and social issues 	—	—	—	—	—
			<ul style="list-style-type: none"> Develop new technologies and products for logistics automation and expand sales (Materials Handling Equipment) Sales of automation products (growth rate) 	Twofold (100%) (vs FY2021)	(2031)	—	—	Up 10%
Products and Services Which Contribute to Safety, Reliability and Comfort Mutual Prosperity through Partnerships with Local Communities SDGs to Contribute 	Safe/reliable, comfortable: Contributing to creating a compassionate society by offering products and services that anticipate the needs of customers and various stakeholders and that are safe, reliable and comfortable to use while fulfilling our responsibilities as a member of society to thrive together	<ul style="list-style-type: none"> Enhancing electrification-related products and services that are highly functional, ecologically sound and adaptable as social infrastructure Offering high-quality and safe products and services and maintaining and improving the structure to realize this goal Continuously promoting grassroots activities in local communities and thrive together as a member of society 	<ul style="list-style-type: none"> Expand sales of electrification-related products (all businesses) Ratio of electrification-related products to net sales 	Over 70%	(2031)	43%	—	45%
			<ul style="list-style-type: none"> Offer highly efficient and energy-saving electric compressors that are excellent in terms of quiet operation and comfort (Automobile Business) 	—	—	—	P. 35-36	—
			<ul style="list-style-type: none"> Offer clean and high-quality fuel cell units and on-board batteries (Automobile and Materials Handling Equipment businesses) 	—	—	—	—	—
			<ul style="list-style-type: none"> Offer power source-related products, on-board or otherwise, that can also be used as social infrastructure during disasters and other occasions (Automobile Business) 	—	—	—	P. 37	—
			<ul style="list-style-type: none"> Conduct product risk assessment (target products) Implementation rate (non-consolidated) 	100%	(2031)	100%	P. 48-49	100%
			<ul style="list-style-type: none"> Promote quality education Training participation rate (non-consolidated) 	100%	(2031)	100%	P. 49	100%
			<ul style="list-style-type: none"> Promote social contribution activities Expenditure/number of participants 	—	—	¥840 million/ 18,224 persons	P. 59	—
<ul style="list-style-type: none"> Contribute to biodiversity conservation of local communities 	—	—	—	P. 69	—			
<ul style="list-style-type: none"> Promote other community contribution activities 	—	—	—	P. 58-59	—			
Safe and Healthy Work Environments Leveraging Diversity and Inclusion Sustainable Procurement Compliance and Risk Management	—	<ul style="list-style-type: none"> Fostering safe and healthy workplaces for everyone Creating the environment for everyone to get a fair share of opportunity to develop and demonstrate their potential Establishing the foundation to remain a company that is trusted and needed by society 	<ul style="list-style-type: none"> Eliminate serious accidents Number of serious accidents 	0	(2031)	2	P. 56	0
			<ul style="list-style-type: none"> Frequency rate of lost workday injuries (non-consolidated) 	0.00	(2031)	0.09	P. 56	0.00
			<ul style="list-style-type: none"> Utilize diverse human resources Ratio of female managers (non-consolidated) 	3.6%	(2031)	1.6%	P. 53-54	—
			<ul style="list-style-type: none"> Ratio of employees with disabilities (non-consolidated) 	Over 2.30%	(2031)	2.40%	P. 54	Over 2.30%
			<ul style="list-style-type: none"> Maintain sound transactions and strengthen structure throughout the supply chain Implementation rate of CSR checks on target suppliers (non-consolidated) 	100%	(2031)	100% (955 companies)	P. 50	100% (950 companies)
			<ul style="list-style-type: none"> Eliminate serious compliance violations Number of violations 	0	(2031)	0	P. 43	0
			<ul style="list-style-type: none"> Promote risk management activities taking a risk-based approach Improve BCP effectiveness 	—	—	—	P. 45-46	—
<ul style="list-style-type: none"> Respond to cybersecurity risks Number of serious incidents 	0	(2031)	0	P. 45	0			

* As a more ambitious target, we are aiming for a 50% reduction by fiscal 2031 from the fiscal 2014 level.