

# Determining CSR Materiality

Under the Toyota Precepts (corporate creed), Toyota Industries has been pursuing solutions to social issues and undertaking a broad range of businesses since its founding. In keeping with recent changes in the business environment, we have once again clarified which social issues we should tackle as our CSR material issues, and will work to contribute to the resolution of these issues.

	CSR Materiality	SDGs to Contribute
Resolving Social Issues through Our Business	<ul style="list-style-type: none"> <li>Mitigation of Global Warming</li> <li>Contribution to Circular Economy</li> </ul>	
	<ul style="list-style-type: none"> <li>Creation of Innovative Values</li> </ul>	
	<ul style="list-style-type: none"> <li>Products and Services Which Contribute to Safety, Security and Comfort</li> <li>Mutual Prosperity through Partnerships with Local Communities</li> </ul>	
Foundation Supporting Our Business Operations	<ul style="list-style-type: none"> <li>Safe and Healthy Work Environments</li> <li>Leveraging Diversity and Inclusion</li> <li>Sustainable Procurement</li> <li>Compliance and Risk Management</li> </ul>	

## Process to Determine CSR Materiality

### 1 Identification of Issues Relevant to Toyota Industries

Identifying, among various social issues, the ones relevant to our business activities based on the United Nations' 17 Sustainable Development Goals (SDGs) and 169 targets as well as guidelines

**[Items we refer to]**

1) 17 SDGs and 169 targets



2) Important ESG items

### 2 Assessment of Importance

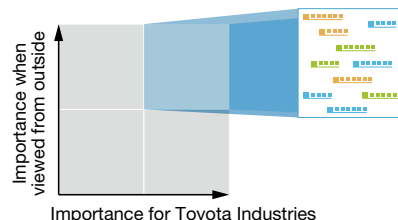
Assessing the importance of the identified issues from both internal and external viewpoints to select those having higher degrees of importance

**[Assessment method]**

1) Conducting questionnaires and discussions with relevant internal departments



2) Plotting onto a 2 x 2 materiality matrix to select issues having higher degrees of importance



### 3 Validation of Adequacy

Conducting reviews by both our top management and outside experts to receive feedback and confirm the adequacy of the selected issues

### 4 Approval by Top Management

Gaining approval of the CSR Committee chaired by the president and comprising our top management based on the validation results