# **Realizing Toyota Industries' Vision** based on Our Basic Philosophy

Based on our basic philosophy, we aim to contribute to making the earth a better place to live, enrich lifestyles and promote a compassionate society by making the most of the core assets and strengths we have accumulated to date in promoting our diverse businesses such as materials handling equipment, logistics solutions, vehicle, engine, car air-conditioning compressor, car electronics and textile machinery and by engaging in value creation.

**Toyoda Precepts** 

**Basic Philosophy** 

## **Toyoda Precepts (Corporate Creed)**

Always be faithful to your duties, thereby contributing to the Company and to the overall good.

Always be studious and creative, striving to stay ahead of the times.

Always be practical and avoid frivolousness.

Always strive to build a homelike atmosphere at work that is warm and friendly.

Always have respect for God, and remember to be grateful at all times.





We encapsulated the spirit of founder Sakichi Toyoda in the Toyoda Precepts, which serve as Toyota Industries' corporate creed and upon which our Basic Philosophy is based.

## **Basic Philosophy**

#### [Respect for the Law]

Toyota Industries is determined to comply with the letter and spirit of the law, in Japan and overseas, and to be fair and transparent in all its dealings.

#### [Respect for Others]

Toyota Industries is respectful of the people, culture, and traditions of each region and country in which it operates. It also works to promote economic growth and prosperity in those regions and countries.

#### [Respect for the Natural Environment]

Through its corporate activities, Toyota Industries works to contribute to regional living conditions and social prosperity and also strives to offer products and services that are clean, safe, and of high quality.

#### [Respect for Customers]

Toyota Industries conducts intensive product research and forward-looking development activities to create new value for its customers.

#### [Respect for Employees]

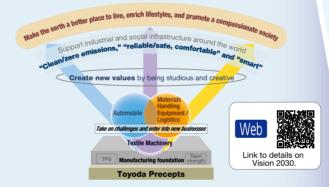
# Tovota Industries nurtures the

inventiveness and other abilities of its employees. It seeks to create a climate of cooperation, so that employees and the Company can realize their full potential.

**Meeting Social Demands** based on Vision 2030

## Vision 2030

Contribute to making the earth a better place to live, enrich lifestyles, and promote a compassionate society by supporting industrial and social infrastructure around the world through the continuous supply of products/ services that anticipate customers' needs.



**Social Demands** 

#### **SDGs**

# SUSTAINABLE GOALS



Global social issues adopted at the United Nations summit in 2015

# **CSR Materiality**

## **Identifying Our Materiality in Connection** with SDGs \* Please see page 55.

As stated in Vision 2030, toward the realization of a sustainable society, contribute to "make the earth a better place to live, enrich lifestyles, and promote a compassionate society"



#### **CSR Materiality**

**SDGs to Contribute** 

### ■ Mitigation of Global Warming

■ Contribution to Circular Economy







## ■ Creation of Innovative Values





■ Products and Services Which Contribute to Safety, Security and Comfort



Mutual Prosperity through Partnerships with Local

■ Safe and Healthy Work Environments ■ Leveraging Diversity and Inclusion ■ Sustainable Procurement

Communities

■ Compliance and Risk Management

**Resolving social issues through corporate activities** 

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