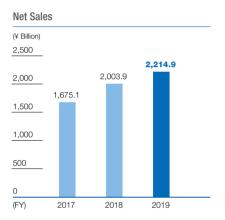
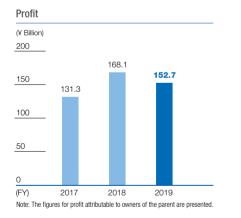
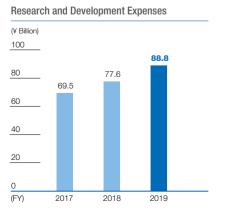
## **Consolidated Financial and Non-Financial Highlights**













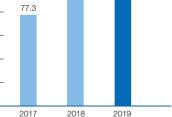
60

40

20

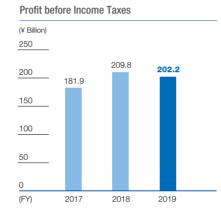
0

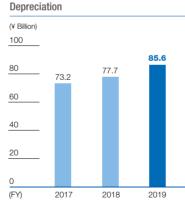
(FY)



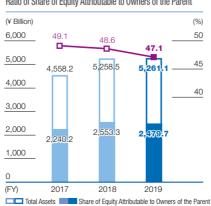
Cash Dividends Per Share/Dividend Payout Ratio







Total Assets/Share of Equity Attributable to Owners of the Parent/ Ratio of Share of Equity Attributable to Owners of the Parent

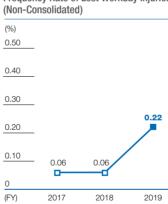


- Ratio of Share of Equity Attributable to Owners of the Parent (right



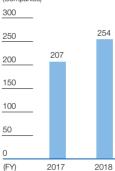


-D- Ratio of Non-Japanese Employees (right Frequency Rate of Lost Workday Injuries

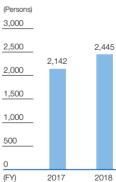


Number of Female Associates Holding Assistant Manager or Higher Position

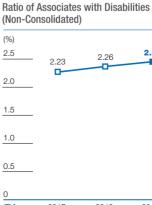




Participants of Age-Based Health Education (Non-Consolidated)



2017 2018



(FY) 2017 Note: As of June 1 of each fiscal year 1,141

2019

1.117

2019

**Company Introduction** 

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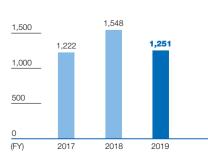
and

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romotion of ESG Initi

Financial Section / Corporate Informatior

### Ratio of Non-Japanese Employees **Consolidated Subsidiaries** 66.6% 254 companies Ratio of Associates with Number of Participants of **Disabilities (Non-Consolidated)** Social Contribution Activities of Employee Associations **1,251** persons **2.37**\*% Participants of Japan's Subcontracting Law Seminar (Persons) 1.180 1,200 1,000 978 800 600 400 200 2019 (FY) 2017 2018 Persons Having Completed Guidance Program on Prevention of Lifestyle Diseases (Non-Consolidated) (Persons) 1,200 1,056 2.470 1,000 800 717 600 400 200 2018 2019 (FY) 2017 Number of Participants of Social Contribution Activities of Employee Associations (Persons) 2,000



2018 2019

### Non-Financial Information (Environment)

### (FY2019)



**Discharge of Treated Wastewater** (Consolidated)

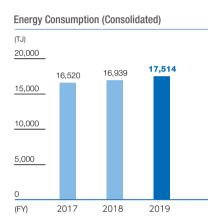
**2,463** km<sup>3</sup>

830,588 t

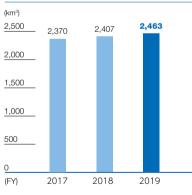
4,620 km<sup>3</sup>

Waste Generation (Consolidated)

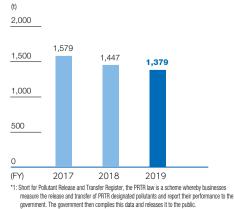
# **110,466** t



#### **Discharge of Treated Wastewater** (Consolidated)



PRTR\*1 Law Designated Substances (Japan Consolidated)



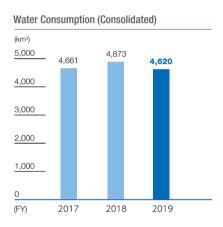
CO<sub>2</sub> Emissions (Consolidated) (t-CO2) 1,000,000 939,753 941.371 913 123 800,000 600,000 400,000 200,000 0 (FY) 2017 2018 2019

### **Raw Material Consumption (Consolidated)**

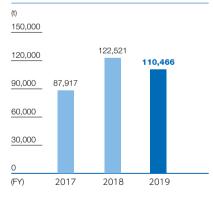


Emissions/Transfer of PRTR Law Designated Substances (Japan Consolidated)

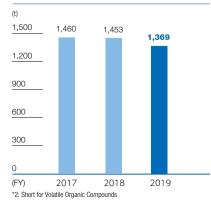




### Waste Generation (Consolidated)



### VOC\*2 Emissions (Consolidated)



12 Toyota Industries Report 2019