Consolidated Financial and Non-Financial Highlights

Financial Information

(FY2017/IFRS)

Non-Financial Information (CSR)

Net Sales

Depreciation

Net Sales

(¥ Billion)

2,500

2,000

1,500

1,000

500

(FY)

Operating Profit

150

120

Investments in Tangible Assets

¥ 1,675.1 billion ¥ 127.3 billion

Research and Development Expenses

Operating Profit/Operating Profit Ratio

¥ **77.3** billion

Share of Equity Attributable to Owners of

¥ **73.2** billion

¥ 69.5 billion

¥ 2,240.2 billion

Consolidated Number of Employees

Ratio of Non-Japanese Employees

Consolidated Subsidiaries

60.4 % **52,623** persons

14.3%

Ratio of New Female Graduates in Administrative Positions (Non-Consolidated) Engineering Positions (Non-Consolidated) (Non-Consolidated)

Ratio of Employees with Disabilities

207 companies

(FY2017)

2.27 %

1.675.1

Profit before Income Taxes

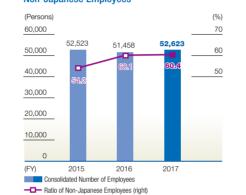
2015

*1: The figure for ordinary profit is presented.

Consolidated Number of Employees/Ratio of Non-Japanese Employees

40.7 %

Ratio of New Female Graduates in



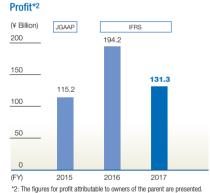
Consolidated Subsidiaries



Participants of Japan's Subcontracting



2015



1,696.8

2016

Investments in Tangible Assets

2015

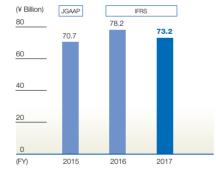


Cash Dividends Per Share/

150

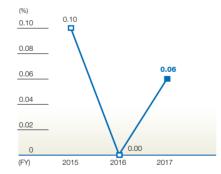
Depreciation

100

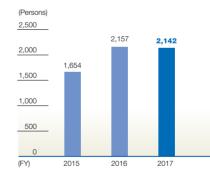


Frequency Rate of Lost Workday Injuries

(Non-Consolidated)



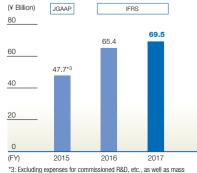
Participants of Age-Based Health Education



Persons Having Completed Guidance Program on Prevention of Lifestyle Diseases (Non-Consolidated)



Research and Development Expenses



production-related expenses by engineering departments

—□— Operating Profit Ratio (right)

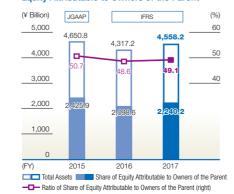
29.7

2017

── Dividend Payout Ratio (right)



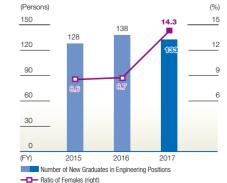
Total Assets/Share of Equity Attributable to Owners of the Parent/Ratio of Share of **Equity Attributable to Owners of the Parent** Dividend Payout Ratio/Total Return Ratio*4



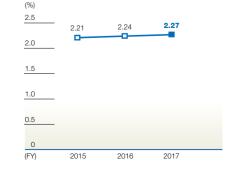
Number of New Graduates in Administrative Positions/ Ratio of Females (Both Non-Consolidated)



Number of New Graduates in Engineering Positions/ Ratio of Females (Both Non-Consolidated)



Ratio of Employees with Disabilities (Non-Consolidated)



Total Return Ratio (right) *4: The figure for FY2016 includes the acquisition of treasury stock of 3.737

2016

2015

Cash Dividends Per Share

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Consolidated Financial and Non-Financial Highlights

Non-Financial Information (Environment)

(FY2017)

Energy Consumption (Consolidated)

CO₂ Emissions (Consolidated)

Water Consumption (Consolidated)

16,520 тл

939,753 t-CO₂

4,661 km³

Discharge of Treated Wastewater (Japan Consolidated)

Raw Material Consumption (Consolidated)

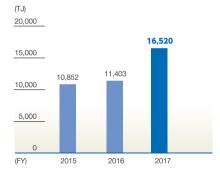
Waste Generation (Consolidated)

2,370 km³

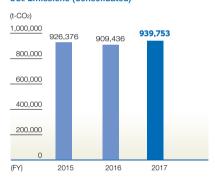
712,293 t

87,917 t

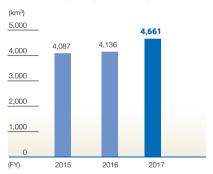
Energy Consumption (Consolidated)



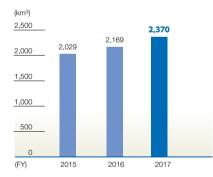
CO₂ Emissions (Consolidated)



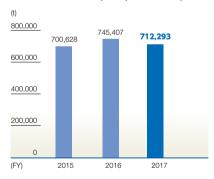
Water Consumption (Consolidated)



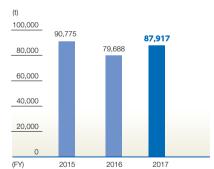
Discharge of Treated Wastewater (Japan Consolidated)



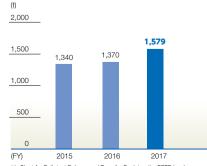
Raw Material Consumption (Consolidated)



Waste Generation (Consolidated)

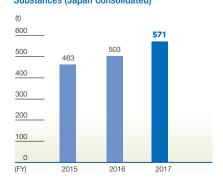


PRTR*1 Law Designated Substances (Japan Consolidated)

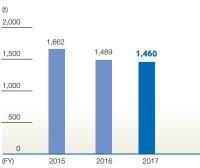


*1: Short for Pollutant Release and Transfer Register, the PRTR law is a scheme whereby businesses measure the release and transfer of PRTR designated pollutants and report their performance to the government. The government then compiles this data and releases it to the public.

Emissions/Transfer of PRTR Law Designated Substances (Japan Consolidated)



VOC*2 Emissions (Consolidated)



*2: Short for Volatile Organic Compounds