

■ Inclusion in ESG indexes

S&P/JPX Carbon Efficient Index

This index focuses on the current disclosure of environmental information and level of carbon efficiency (carbon emissions per sales). Composition weighting is determined using TOPIX as a universe, a leading stock market index reflecting Japanese stock market trends.



■ Main external evaluations (fiscal year 2020 onward)

CDP



In December 2021, TICO has been received an "A-" score and it was recognized at the Leadership Level in the both of "Climate Change" and "Water Security" by CDP.

The 2021 Certified Health and Productivity Management Organization Recognition Program (White 500)



In March 2021, TICO was recognized in the large enterprise category of the 2021 Certified Health and Productivity Management Organization Recognition Program (White 500) jointly promoted by Japan's Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi. (each year since 2018).

EcoVadis



In February 2021, TICO has been received "Silver" rating from EcoVadis in its corporate sustainability survey. This is the 5th time that TICO has been received "Silver" rating (each year since 2017).

SDGs Environmental Award from Japan Institute of Logistics Systems

In October 2020, TICO received SDGs Environmental Award, a special award given under the 37th Logistics Grand Prize program hosted by the Japan Institute of Logistics Systems. The program recognizes companies showing outstanding achievements in the area of logistics promotion. The SDGs Environmental Award is given to excellent initiatives that contribute to a reduction of environmental impact and are also helpful for other companies.

“Family-Friendly Company” award from the Aichi prefectural government



In February 2020, TICO received “Family-Friendly Company” award from the Aichi prefectural government in recognition of our excellent efforts concerning work-life balance.

“Excellent Company” award from the Aichi prefectural government



In November 2019, TICO received an “Excellent Company” award from the Aichi prefectural government under its “Female-Friendly Company” certification program.

“Platinum Kurumin” certification from the Ministry of Health, Labor and Welfare



In August 2019, TICO received “Platinum Kurumin” certification from the Ministry of Health, Labor and Welfare in recognition of our excellent efforts concerning work-life balance.