

# Contents

<b>Contents</b> .....	1
<b>Profile of the Toyota Industries Group</b> .....	2
<b>President's Message</b> .....	3
<b>Business and Responsibilities</b> .....	5
Materials Handling Equipment Business .....	7
Textile Machinery Business .....	9
Car Air-Conditioning Compressor Business .....	10
Vehicle Business .....	11
Engine Business .....	12
Electronics Business .....	13
AL Business .....	14
<b>Responsibility to the Stakeholders</b> .....	15
Corporate Governance .....	17
Compliance .....	19
Our Customers .....	21
Our Shareholders .....	24
Our Business Partners .....	25
Our Local Communities .....	27
Our Employees .....	31
<b>Responsibility to the Environment</b> .....	35
Global Environmental Commitment .....	37
Environmental Management .....	38
Targets and Results of the Fourth Environmental Action Plan .....	39
Curbing Global Warming from Products .....	41
In-Product Features for Resource Saving .....	43
Reduction of Product-Derived Environmental Risks .....	44
Prevention of Global Warming Factors in Production .....	45
Resource Saving or Recycling in Production .....	47
Reduction of Environmental Risks in Production .....	49
Environmental Communication .....	51
Environmental Accounting .....	52
Environmental Data .....	53
Independent Verification on the Social and Environmental Report 2007 .....	56
Sustainability Reporting Guideline Table .....	57

## Editorial Policy of the Social and Environmental Report 2007

Toyota Industries started to publish its environmental report in fiscal year 2000. In fiscal year 2005, the report was expanded to cover the social aspects of Toyota Industries' business activities. This was accompanied by a title change to the Social and Environmental Report.

### Editorial Policy

The main goal of this report is to openly, fairly, and comprehensively explain Toyota Industries Group efforts in our global business activities from the aspect of our social responsibilities.

We hope that this report will serve to reinforce the company's communication with our stakeholders and heighten awareness of our social responsibilities among our employees and our business partners.

### <Report Scope>

The Toyota Industries Group (Toyota Industries Corporation and its subsidiaries and affiliated companies)

### <Report Period>

April 2006 – March 2007  
(Parts of the report contain the most up-to-date information available at the time of its publication.)

### Reference Guidelines

Environmental Reporting Guidelines (FY 2003 version, The Ministry of the Environment of Japan)  
Sustainability Reporting Guidelines 2002 (Global Reporting Initiative (GRI))

### Definition of Terms

"FY 2007" refers to the fiscal year ended March 31, 2007, and other fiscal years are referred to in a corresponding manner.